

**CERTIFICATE**
OF APPRECIATION

This is to certify that

Alexia Voutsina

has delivered training for the

Pilot ESG4PMChange Training Program for HE Students

University of Information Technology and Management, Poland

23 - 27 March 2026

Project Title

The ESG Imperative for the Project Management World: Alliance for Developing and Empowering Changemakers (ESG4PMCHANGE)

This certificate recognizes participation in the Pilot ESG4PMChange Training Program, where students developed a shared understanding of ESG concepts, strengthened competencies in stakeholder management and governance, engaged in experiential sustainability simulations, and enhanced their ability to communicate ESG-driven project solutions.



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27 March 2026

DATE OF ISSUE

Danijela Ćirić Lalić

DANIJELA ĆIRIĆ LALIĆ
Project Coordinator