CERT-X

Co-funded by the European Union

esg4PMChange

CERTIFICATE

OF APPRECIATION

This is to certify that

Sara Zanni

has delivered training for the

Pilot ESG4PMChange Training Program for HE Students

University of Information Technology and Management, Poland

23 - 27 March 2026

Project Title

The ESG Imperative for the Project Management World: Alliance for Developing and Empowering Changemakers (ESG4PMCHANGE)

This certificate recognizes participation in the Pilot ESG4PMChange Training Program, where students developed a shared understanding of ESG concepts, strengthened competencies in stakeholder management and governance, engaged in experiential sustainability simulations, and enhanced their ability to communicate ESG-driven project solutions.

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27 March 2026

DATE OF ISSUE

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