

 ESG<sup>4</sup>PMChange**CERTIFICATE**  
OF APPRECIATION

This is to certify that

*Marlena Pyczur*

has delivered training for the

**Pilot ESG4PMChange Training Program for HE Students**

University of Information Technology and Management, Poland

23 - 27 March 2026

**Project Title**

The ESG Imperative for the Project Management World: Alliance for Developing and Empowering Changemakers (ESG4PMCHANGE)

This certificate recognizes participation in the Pilot ESG4PMChange Training Program, where students developed a shared understanding of ESG concepts, strengthened competencies in stakeholder management and governance, engaged in experiential sustainability simulations, and enhanced their ability to communicate ESG-driven project solutions.



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*27 March 2026*

DATE OF ISSUE

*Danijela Ćirić Lalić*

DANIJELA ĆIRIĆ LALIĆ  
Project Coordinator